



## **Conflict of Interest Policy**

If Community Futures British Columbia determines there is a real or perceived conflict of interest in the choice of participants, training providers and/or training programs, then Community Futures British Columbia reserves the right to deny the application. The following would constitute a conflict of interest:

- There are common directors, shareholders and/or owners of the employer and the employee and/or training provider.
- The employer or employee stand to gain financially from the choice of training provider.
- Grant funding will be used to train family members that are not regular employees and shareholders